



**Criminal Injuries Compensation  
Appeals Panel (CICAP)  
Adjudicator (Medical Member)**

**2016**

**Assessment Centre – Situational  
Judgement Exercise**

**Applicant Booklet**

## **Instructions to Applicants**

You have 20 minutes to read and prepare your responses to the attached Situational Judgement Exercise (SJE).

Please read the information attached and prepare your answers to the set questions that follow. After your 20 minutes preparation time is up, the Selection Committee will allow you up to 15 minutes to respond to the set questions. They will also use this time to ask you a further unseen question on the SJE.

When your 15 minutes question and answer time is up, the Selection Committee will then move on to your interview questions. The interview questions will last for a further 25 minutes.

The questions asked in the SJE are intended to primarily assess the following areas of the Personal Profile (but may also address other aspects of the Personal Profile):

### **Intellectual Capacity, Knowledge and Expertise**

- i) An ability to quickly absorb and analyse information and extract relevant facts in accordance with the applicable rules of evidence and procedure.
- ii) An ability to understand the underlying principles of and operate within unfamiliar areas (e.g., the law)

### **Personal Qualities**

- i) Sound judgement and decisiveness.
- ii) Objectivity.

### **Communication**

- i) An ability to engage constructively and effectively with judicial colleagues and/or others, as part of a team.
- ii) An ability to produce timely, clear and reasoned written and oral decisions.

You may write notes during the 20 minute preparation time and bring them into the interview to aid you in responding to the questions.

Copies of the following documents are also provided (which you have been previously directed to when invited to attend interview):

- The Northern Ireland Criminal Injuries Compensation Scheme (2009)
- Guide to the Northern Ireland Criminal Injuries Compensation Scheme (2009)

The SJE is provided overleaf.

## **Your Role**

You sit as an Adjudicator (Medical Member) of the Criminal Injuries Compensation Appeals Panel for Northern Ireland (CICAP) alongside your Legal (Chair) and Lay colleague. You are presented with a hearing case for preparation. Typically, an Adjudicator will receive the following documentation in advance of the hearing:

- The appellants' application form
- A letter from Victim support outlining their view of the case as they are representing the appellant
- A police report
- The appellant's statement
- The appellant's complete medical records, proformas from the police attending officer, the General practitioner and the treating Dentist along with other correspondence.

The Police Constable will be in attendance at the hearing to provide oral evidence and confirm their statement to the Panel.

A summary of the key details is outlined below;

## **Summary**

The case concerns a 43 yr old male who resides in a small rural town where he has stated he is well known both socially and through his job for the Council.

He was out on the 11<sup>th</sup> July with his partner in a wine bar in the town around 5 pm. They had a few drinks (Coors light in his case). They had an argument described as minor and not unusual and his partner goes home. He stayed on with a friend who was at the bar. He had three or more beers and then decided to go to the Legion club to play pool. There they had a few more beers (two or three) and as the club closed at 11.30pm they went back to the Wine bar. There they met up with an old work pal who was out celebrating. He persuaded them to drink shots culminating in a

final '6 in one' shot. He states he remembers little else other than being in a car and seeing a paramedic and being in A&E.

His injury claim is for –

- a fractured elbow
- lost teeth
- laceration to forehead
- abrasions and bruises
- anxiety

His statement is that in the company of his friend they got out of a car possibly a taxi and were bantering over paying the fare and then just remembers lying on the ground with a paramedic looking at him and thinks police may have been present. He was taken to A&E in RVH and kept overnight. He got home at 1 pm and states he was drugged with analgesia and confused when police called at 4 pm.

His claim was refused for not relating the full facts to the police and refusing to cooperate at the scene and at his house. He refused to hand over clothing and continued to state he had no memory of the events. There were no witness statements as they didn't wish to become involved.

**END OF CASE STUDY**

Please prepare your answers to the set questions below:

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- 1. On the basis of the information that you have received so far, please specify the factors that you feel are relevant for the panel to discuss and take into account in ultimately coming to a recommendation. Can you also explain your reasoning behind your choice of factors?**

*Please refer to Page 6, Paragraphs 14 & 15 of the Northern Ireland Criminal Injuries Compensation Scheme (2009) to guide you in your response.*

- 2. As the Medical member you will wish to ask questions about events and the injuries. What would you like clarification on?**

- 3. It comes to light during the hearing that the claimant has a criminal conviction on their record for assault on Police which you were previously unaware of. What further information would you want to see/hear and how might that affect the recommendation you will make?**

*Please refer to Page 6, Paragraph 14 of the Northern Ireland Criminal Injuries Compensation Scheme (2009) to guide you in this recommendation.*