

**MASTER 2014 SCHEME –  
GENERIC FEEDBACK (SHORTLISTING)  
(15 and 20 MAY 2014)**

**Introduction**

This is the generic and anonymised feedback from the multiple choice shortlisting test and the papersift in relation to the Master 2014 scheme. The test and model answers are provided in a separate attachment. This report also outlines the overall results following the conclusion of the papersift. Each applicant can receive a separate shortlist report on their self assessment upon request in accordance with NIJAC's feedback policy.

**Background**

A total of 14 applications were received.

The Selection Committee decided on the use of a multiple choice shortlisting test which was developed and validated in N. Ireland as well as England and Wales. The top scoring applicants in the shortlist, which was based on a combined score from the test and a papersift of application forms progressed to the Assessment Centre stage.

**The Shortlisting Test**

The multiple choice test consisted of 8 questions and applicants could attain a total of 40 marks. The answers attracted a range of scores between 0-5 marks.

Of the 14 applicants, all sat the test. The table below highlights applicants' achievements in terms of the scoring bands and the percentage/numbers.

Band	Score	No of Applicants who achieved this score	Approx % of the applicant pool
1	30 and over	0	0%
2	26-29	4	29%
3	22-25	6	43%
4	21 and under	4	29%

**The Papersift**

A total of 40 marks were available in the papersift. All 14 applicants had their application forms assessed by the Selection Committee.

Band	Score	No of Applicants who achieved this score	Approx % of the applicant pool
1	30 and over	5	36%
2	26-29	5	36%
3	22-25	3	21%
4	21 and under	1	7%

### **The Combined Outcome**

At the conclusion of the papersift the Selection Committee then combined the two scores together to arrive at the merit list of applicants for invitation to the Assessment Centre.

The results were as follows -

<b>Band</b>	<b>Score</b>	<b>No of Applicants who achieved this score</b>
<b>1</b>	<b>56 and over</b>	<b>2</b>
<b>2</b>	<b>51-55</b>	<b>5</b>
<b>3</b>	<b>46-50</b>	<b>4</b>
<b>4</b>	<b>45 and under</b>	<b>3</b>

As advised by the Selection Committee in the Applicant Information Booklet the top 7 applicants proceeded to the Assessment and Selection Centre.

Your test, papersift and combined scores are confirmed in the attached document.

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**Dep. Head of Appointment Policy**  
**NIJAC**