

**QUALITIES & ABILITIES 2022**  
**Court of Appeal**

**1. Legal Skills**

- Legal expertise and the ability to deal with complex problems.
- An ability to quickly absorb and analyse information and extract relevant facts.
- Knowledge of the law and its underlying principles.
- An ability to demonstrate transferrable skills including the ability to master unfamiliar areas of law.
- An ability to contribute to development of the law.

**2. Personal Qualities**

- Integrity and Independence of mind.
- Sound judgment and decisiveness.
- Objectivity.
- An ability to work collegiately and engage collaboratively and effectively with colleagues and others, as part of a team.
- An ability and willingness to learn and develop professionally.

**3. Understanding & Fairness**

- A commitment to justice and fair treatment.
- An awareness of the diversity of communities and an understanding of differing needs.
- An ability to adapt and deal effectively with a wide range of people.
- Demonstrates an ability to deal with ministers, assembly committees and an appreciation of the importance of comity and mutual respect between the branches of state.

**4. Communication Skills**

- An ability to express and succinctly explain complex legal matters and to listen with patience and courtesy to a wide range of people.
- An ability to produce timely, clear and reasoned written and oral decisions.
- Demonstrate effective influencing and diplomatic skills.
- An ability to engage constructively with others, including through the use of IT.

**5. Leadership & Management Skills**

- An ability to form strategic objectives and to provide leadership to implement and manage change effectively.
- An ability to inspire confidence and command the respect of the judiciary, the professions, court service officials, government and the public.
- An ability and willingness to undertake one or more of the administrative responsibilities assumed by members of the Court of Appeal.
- An ability to organise own and others' time and manage available resources for the effective disposal of business.