

The Judicial Profile



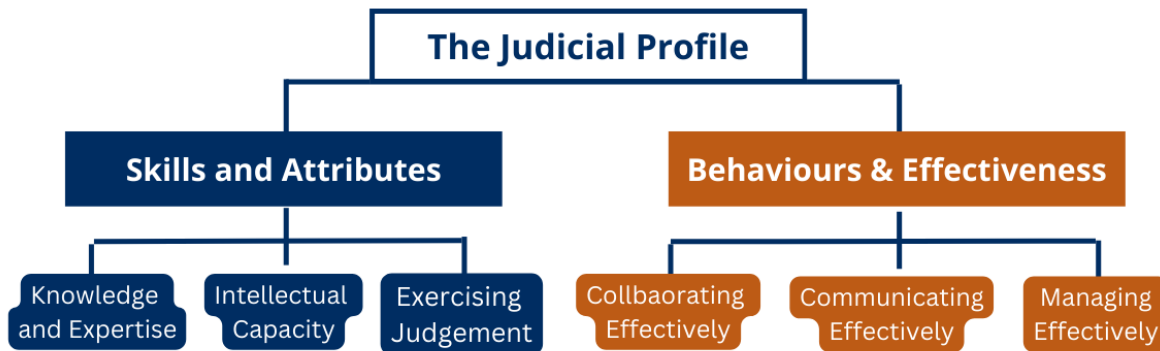
The Judicial Profile is an overall framework which provides a picture of what is required of those to be appointed to judicial office.

The Person Specification



The Person Specification is created for each role by the Selection Committee who will examine The Judicial Profile to determine the criteria to be used and against which merit will be determined.

The Judicial Profile is divided between two areas: Skills & Attributes and Behaviours & Effectiveness. Within each there are three criteria:



Each Selection Committee will determine the correct criteria required for the office from The Judicial Profile.

The Person Specification defines what the Selection Committee are looking for and will inform applicants what it is they need to demonstrate through the assessment and selection process.

As well as the Judicial Profile there will be two other significant contributors to that process, the Job Description and the Co- Opted Member:



The resulting Person Specification will set out for the Selection Committee and applicants the requirements for the role.